

# Social Impact @ C&F:

## 2022 HIGHLIGHTS



**“Goodness is the only investment that never fails.”**

– **Henry David Thoreau**  
Poet, Essayist,  
Naturalist

Crum & Forster (C&F) believes that **Social Impact** – and being a good corporate citizen – is at the heart of doing good business. In fact, we believe in **“doing good by doing well.”** Our commitment to supporting the diverse communities where our employees live and work has long been a distinctive feature of our company culture. Through numerous corporate giving and employee-driven programs, we are helping to improve the lives of our fellow citizens and drive positive change within our communities.

## Corporate Giving

C&F uses a rigorous process to identify organizations in need. We put a strong focus on the growing problem of food insecurity and partnered with another local business to donate \$80,000 to food banks across the country.



**Recipients included:** Table of Hope and The Sharing Place, both in New Jersey; Forgotten Harvest in Michigan; The Houston Food Bank in Texas; Food Bank for NYC in New York; Inter-Faith Food Shuttle in North Carolina; CAPCA in Arkansas, and The Greater Chicago Food Depository in Illinois.

## Employee Resource Groups

C&F has six Employee Resource Groups that provide financial and volunteer support to charitable organizations through the company's diversity, equity, and inclusion initiatives. Examples include:

### SAGE

The country's largest and oldest organization dedicated to improving the lives of LGBTQ+ older people.

### United Negro College Fund

Whose mission is to build a robust and nationally-recognized pipeline of underrepresented high-school students who become highly-qualified college graduates.

### Heart of Dinner

Whose mission works to directly address food insecurity and isolation experienced by Asian American seniors.

### Girls on the Run

An organization that reaches girls at a critical stage, addressing the connection between their physical and emotional health, strengthening their confidence at a time when society begins to tell them what they “can’t” accomplish.

## Employee-Driven Programs

C&F is unwavering in our commitment to supporting the communities where our employees live and work. Our programs demonstrate our passion for driving positive change among the diverse groups we support through charitable giving and community service and engagement.

### Charitable Impact Committee (CIC)

Bridging the gap between employees, the local communities, and C&F's corporate commitment to giving, the CIC is comprised of employees from various roles and geographic locations across the United States, and focuses on providing donations to local charities and organizations that are in need of funding. The most exciting part about this initiative is that the nominations come from our valued employees. Throughout 2022, the CIC directed that \$200,000 be provided to 18 organizations around the country. Examples include:

- **Peoples Oakland**, a premier recovery and wellness center committed to holistic, comprehensive, member driven recovery.
- **H.O.P.E (Helping Other People Be Empowered), Inc.**, an organization dedicated to increasing the number of single parent college graduates in the state of Georgia and ultimately nationwide.
- **The Warrior Ranch Foundation**, a safe haven of healing and well-being for veterans, first responders and rescue horses.



## About C&F

Crum & Forster, which has a proud history dating back to 1822, provides market-leading property & casualty, accident & health, and specialty insurance solutions to a broad array of customers and industries. With \$4.6 billion in gross written premium as of 2022, C&F enjoys a financial strength rating of "A" (Excellent) by AM Best.

We employ more than 2000 employees throughout the United States. We are increasingly winning recognition as a great place to work, earning several workplace awards, including the **Great Place to Work® Award**



for our employee-first focus culture and our steadfast commitment to diversity, equity and inclusion. We were also named as a **Fortune Best Workplace in the Financial Services and Insurance Industries.**

C&F is part of Fairfax Financial Holdings Limited, a global, billion dollar organization. For more information, visit [www.cfins.com](http://www.cfins.com).



### Volunteerism

Even though C&F shifted to a hybrid work environment after the pandemic subsided, it did not affect our employees' desire to **band together in supporting local communities in need.** C&F believes it brings personal



joy and satisfaction to participate in the many community and charitable activities that interest our employees like blood drives, food drives, and buying holiday gifts for those in need, just to name a few.

### C&F Cares

The C&F Cares Program enables our employees to continue **supporting 501(c)(3) organizations** that are meaningful to them. We support their generosity by providing a 100% company match to both employee giving and charity hours up to \$10,000 per calendar year. Throughout 2022, our employees personally donated more than \$390,000 to worthy causes.

